



CAMPEÓN

G A M I N G

Flexibility: A How-to & Why Guide

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Flexibility: A How-to & Why Guide

Who we are

An **award-winning Greek iGaming Hub**
that provides operational services
& an iGaming solutions platform.

Flexibility: A How-to & Why Guide

Definition



**Workplace flexibility
embraces the idea that
employees can be
productive no matter when
or where they perform their
work***

* Source: Great Place To Work

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Today's Trends

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Today's Trends

1

Hybrid Working Model

Flexible working location, a choice to balance office and remote days



2

Skipping the 9-5

Flexible working schedule and working days



3

Workplace Wellbeing

Security, Support, Learning, Growth, Purpose, Work-life balance



Numbers Talk

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Numbers Talk

Work location flexibility*

38%

Structured
Hybrid
Working Model

33%

Fully Office

29%

Fully Flexible

* Source: Flex Index 2024 Q3

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Structured Hybrid Working Models

1

Minimum days
per week or
month –
flexibility on
when

2

Specific days
within a week

3

Minimum %
working hours
within a week –
flexibility on
when

2.63

Average days in
the office for
most companies

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Numbers Talk

Balancing Employees' & Employers' Preferences

3 out of 4

Companies have yet to structure the remote working environment

Working from the office

has **x2** more

possibilities for employees to interrupt

their work up to **25** times

1 out of 2

Said that unwanted interruptions at work negatively affect their productivity and increase

stress up to **x6** times

The Campeón Gaming Case

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The Campeón Gaming Case

1

Structured Hybrid Model

A total of 8 remote days per month, flexibility on when



2

Flexible Working Schedule

Adjusting working times between 9am-11am and 5pm-7pm



3

Flexible Benefits

Benefits adjusted to the employees' needs



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Your Perks, Your Way – FlexiPerks

1

Public
Transportation
Coverage

2

Food orders &
groceries
coverage,
delivered by
Wolt

3

Gym
Membership

Life at Campeón

Flexibility in Parenting – FlexiParents Perks

1

Public
Transportation
Coverage

2

Food orders
coverage,
delivered by
Wolt

3

Gym
Membership

4

Coverage of
nurseries,
kindergartens &
children
activities

5

5 extra days of
paid parental
leave

6

2 extra remote
days per month

Thank you!

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