

Netcompany

Engage & Empower:

Elevating Employee Experience for Long-
Term Success

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Dimensions of EX: What employees are looking for @ work



Clear Goals Aligned with
Department and Company
Objectives

A workplace that foster
open expression among all
employees

Manager's Support



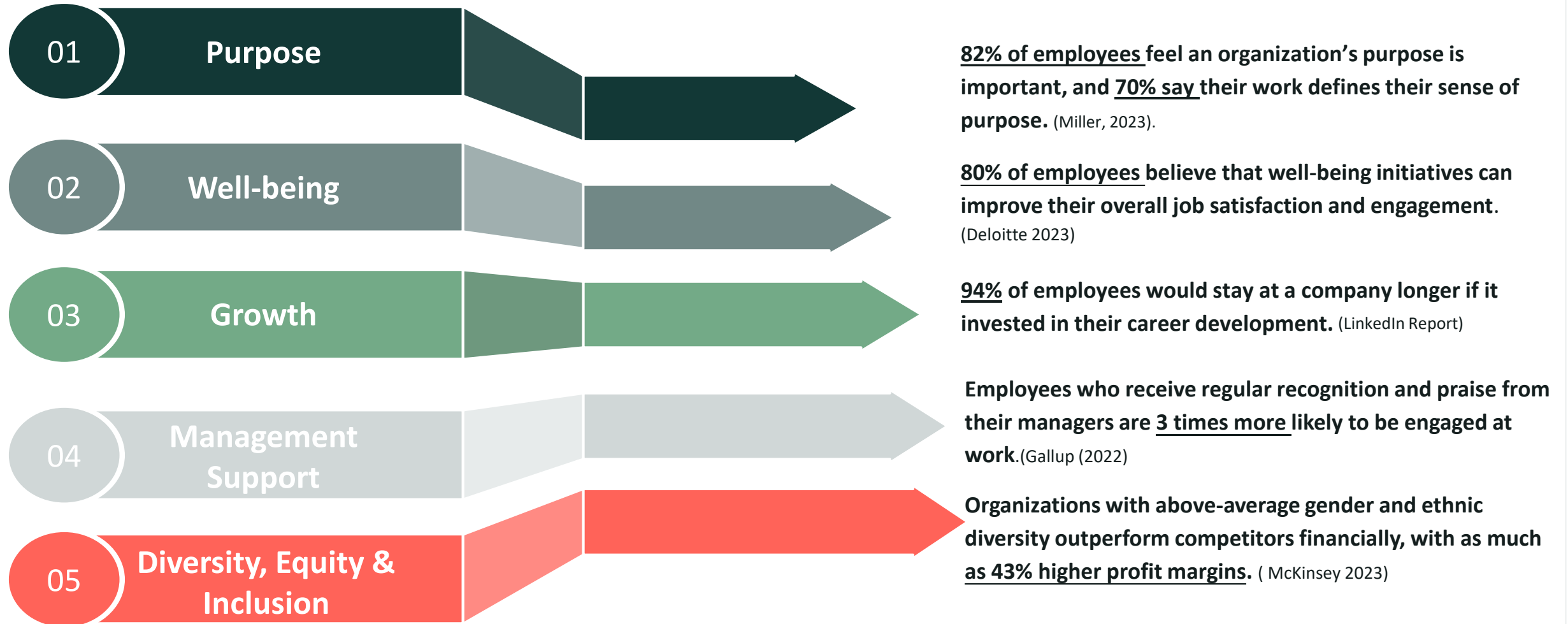
Positive Employee Experience

Well-being culture

Individual's Growth

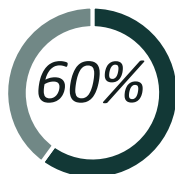
Fair Pay

The Employee Voice: Global Insights on the key areas that affects Experience and Engagement



The Employee Voice: Greek Insights on the key areas that affects Experience and Engagement

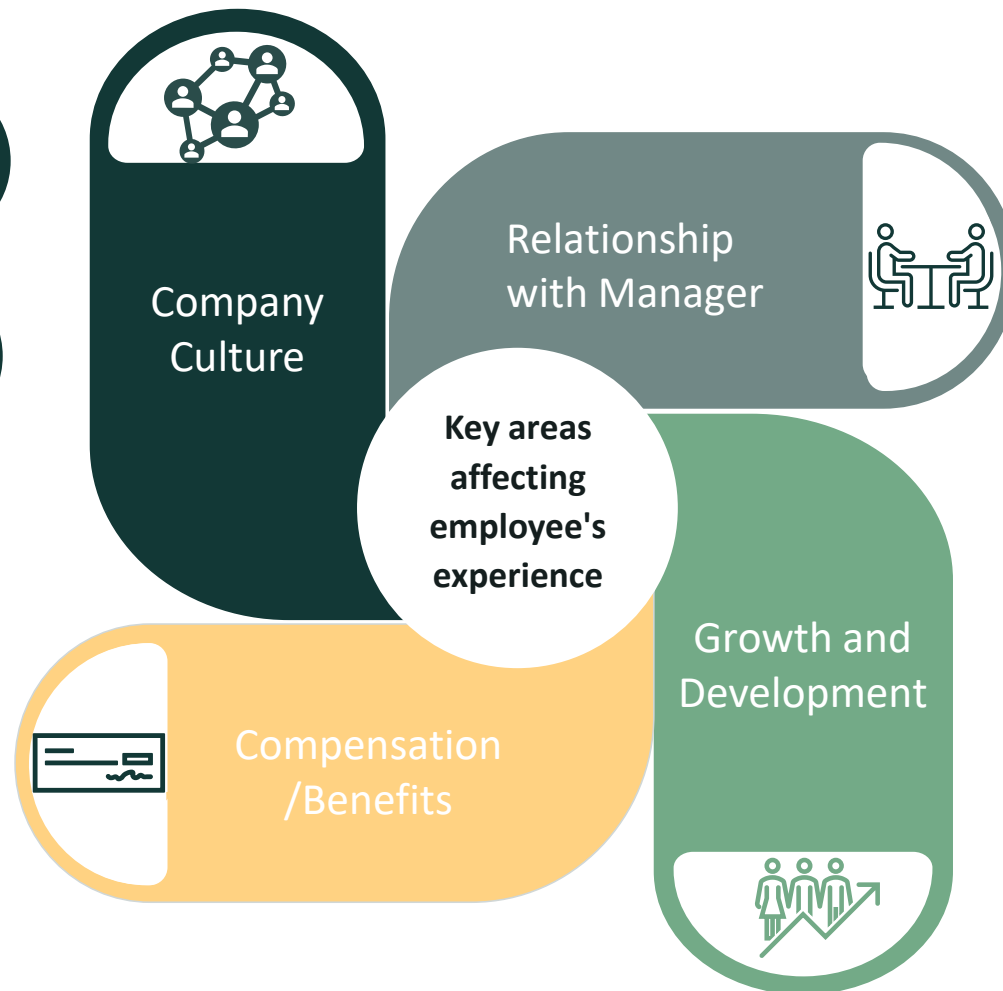
Dissatisfied with work flexibility



Feel stressed at work



45% are satisfied with work-life balance,
20% are satisfied with their remuneration.



50%

Are satisfied with feedback

28%

...they feel supported by their manager

20%

Feel there are growth opportunities.

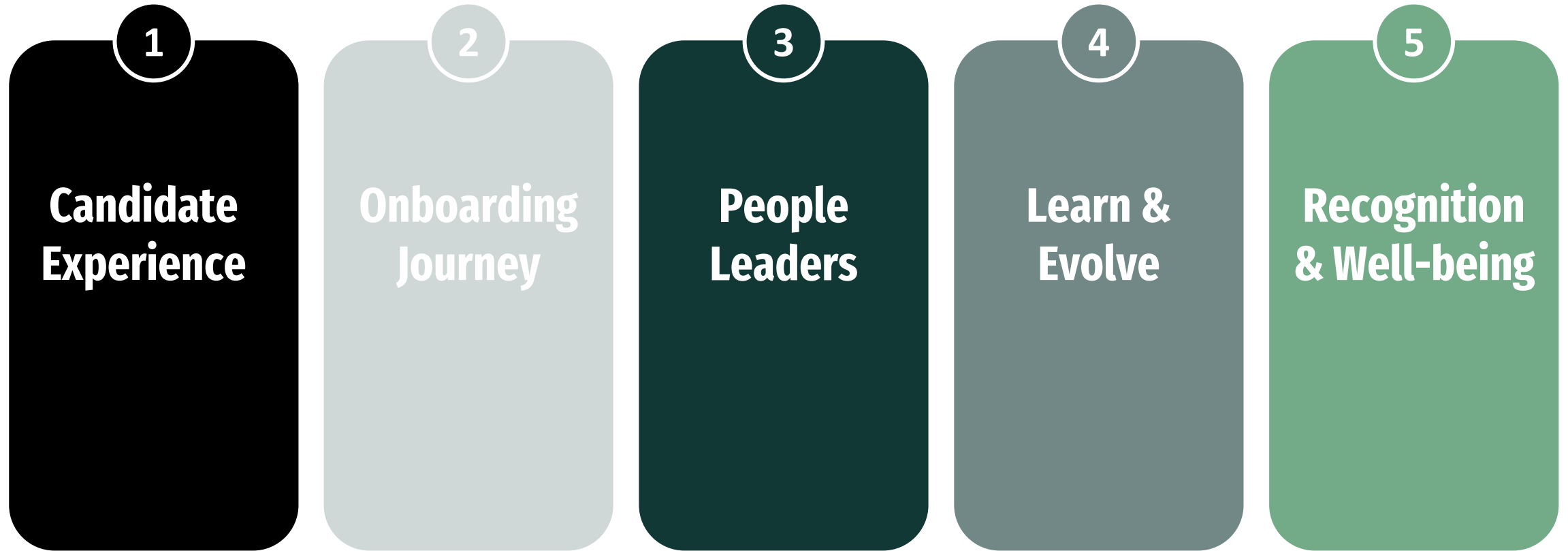
24%

Believe their skills and experience are utilized.

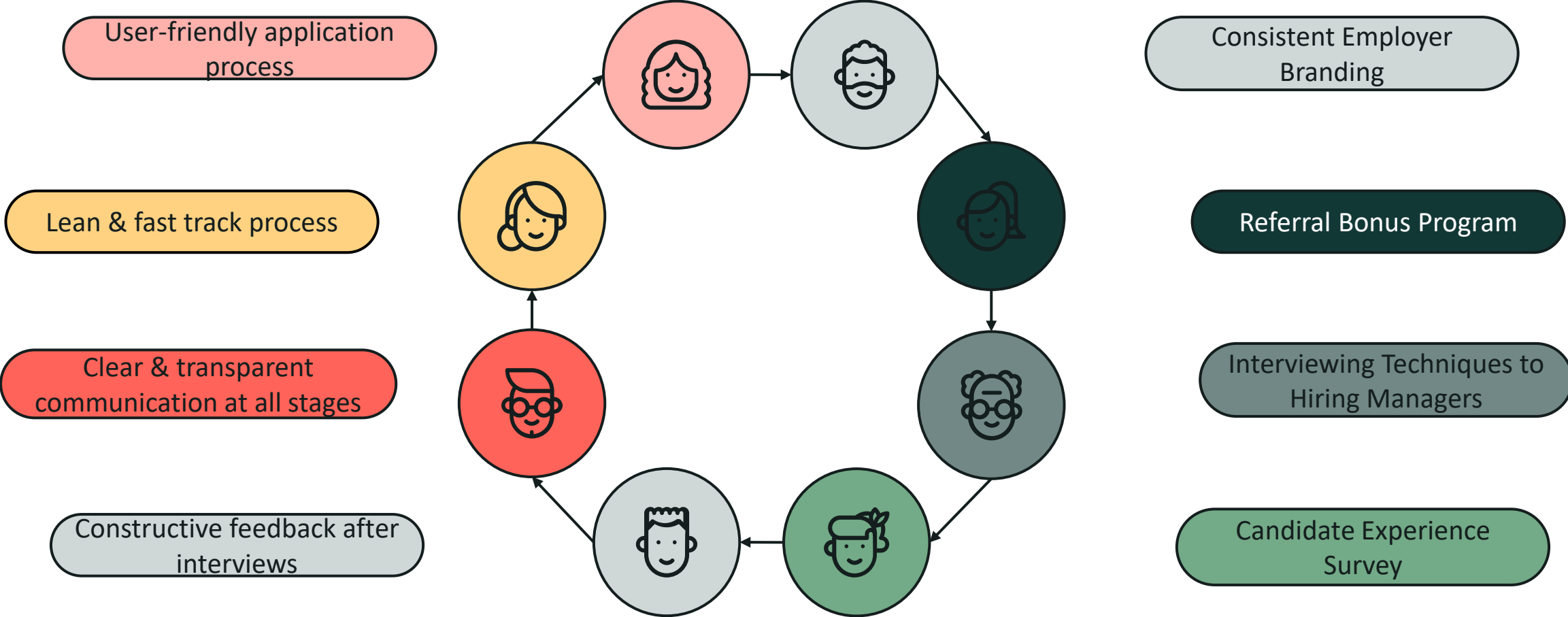
A woman with curly hair, wearing a tan blazer over a white shirt, is smiling and looking towards a man on her left. They are in a meeting setting with another woman on the right. The background is a plain wall.

EX as Company Strategy

Key Strategic Pillars: A Holistic Approach to a Positive Employee Experience



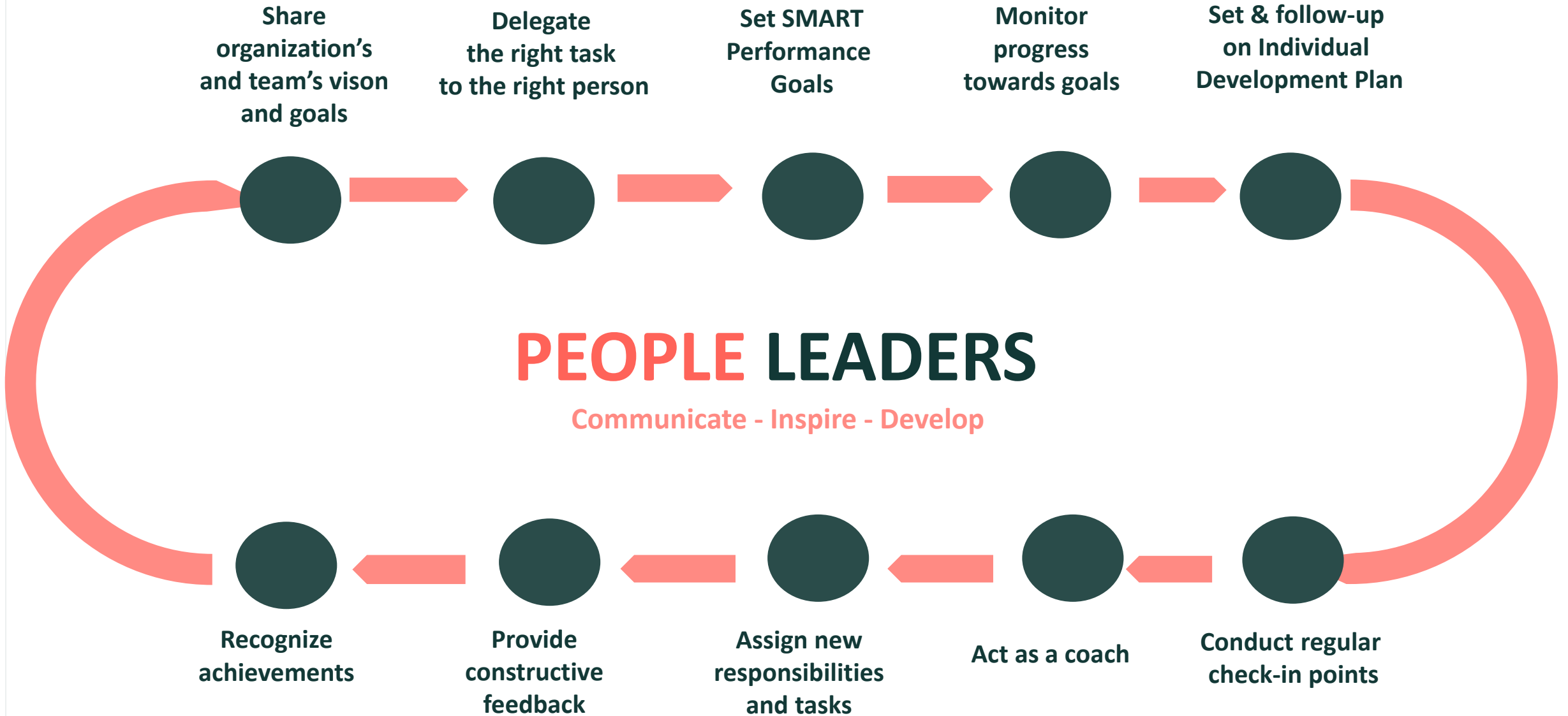
Elevating Candidate Experience



Creating a Positive Onboarding Experience



The Role of People Leaders



Empowering People Leaders

Career Path
Framework

Tailored Leadership
Programs

Technology

Soft Skills
Trainings



360o Feedback

Individual Development
Plan

Coaching

Succession
Planning

Continuous learning model

70%



On-the-job Experience

- On-the-Job Training
- Stretch assignments
- Gamification
- Online Simulations
- Scenario-based Learning

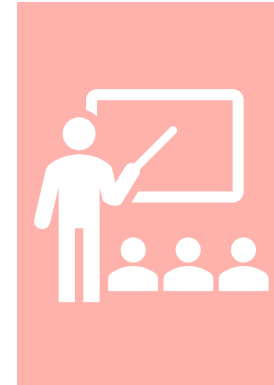
20%



Social Learning

- Mentoring/Coaching
- Social Networking
- Online Meeting formats

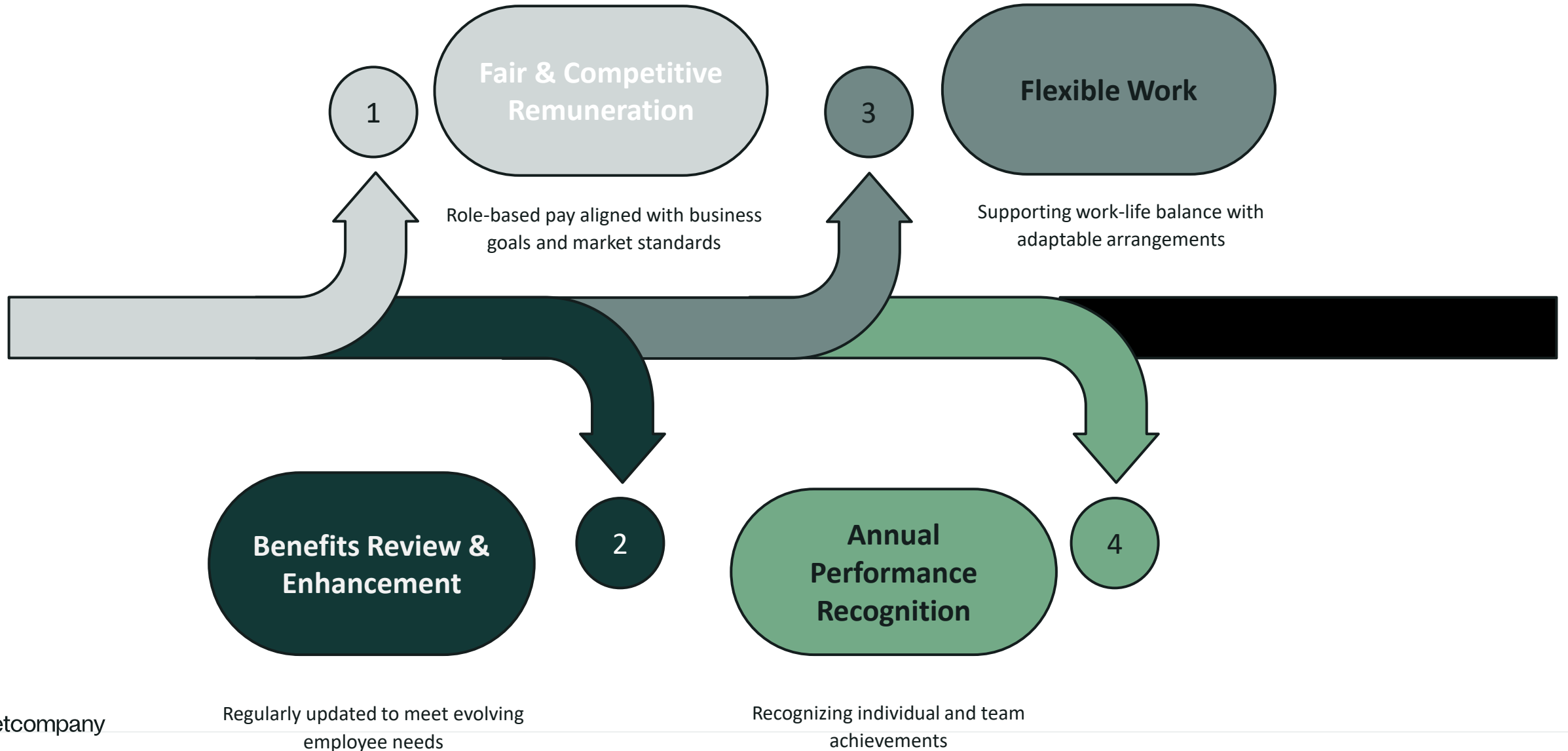
10%



Formal Learning

- Lectures
- Workshops
- Instructional videos
- Textbooks
- Knowledge Base
- Professional Certifications
- Webinars

Driving Engagement through Recognition and Reward initiatives



Prioritizing Employee Wellbeing



Thank you!